

# Embracing a New Growth Story

A kaleidoscope represents ever-changing phases and events and with a few turns of the kaleidoscope, a beautiful new pattern emerges. For us, having a kaleidoscope on the cover represents positive change and growth, where we reimagine our business and a new symmetry is revealed. We realise that in times marked with turbulence and uncertainties, change, and being nimble-footed have emerged to be the new-age business imperatives. In keeping with this thought, we have embarked on a transformation journey, by means of which, we have realigned our strategic priorities, enhanced our operational and R&T capabilities, and facilitated sustainable growth. Our transformation journey - 'Project Pinnacle' epitomises our bold aspiration to reach the top.

Leveraging technology and data, while embedding ESG principles into business operations, will remain crucial for us, in order to achieve long-term value. Hikal's promise is of delivering excellence while meaningfully contributing to the world around us. For us, our people are our most valuable asset, playing a crucial role in our transformation journey. We shall continue to create the most productive and rewarding working environment to make Hikal the most sought-after place to work, while also being the partner of choice for our customers.

Every instant a change takes place bringing about new combinations and new harmonies, and embracing that changing relationship, we forge forward. Looking back, we realise how far we have come, battling odds, and overcoming stumbling blocks. We are set for the upcoming year, and a new growth story. The times gone by have only helped us in emerging more agile, resilient, and better equipped to battle crises, and embrace as well as adapt to change.